



Consult4impact Ltd - Climate Action Plan

1. Purpose and commitment

Consult4impact Ltd (C4i) recognises that climate change presents significant environmental, social and economic risks.

C4i supports the global objective of limiting warming to **1.5°C above pre-industrial levels** and is committed to reducing avoidable climate impacts arising from its own operations and business relationships.

As a small consultancy, C4i's direct environmental footprint is relatively limited. Our approach is therefore to focus on the areas where we can exercise meaningful influence, set proportionate targets and improve practice over time. C4i considers its principal potential climate impacts to arise from digital services and technology, purchased goods and services, home-office energy use and occasional business travel, particularly international travel.

2. C4i's principal climate impacts

C4i considers its main climate-related impacts to arise from:

- energy used while working from home or other work locations;
- IT equipment and electronic devices;
- cloud computing, website hosting and other digital services;
- purchased goods and professional services;
- printing, paper and office consumables;
- waste and equipment disposal;
- business travel;
- supplier and procurement decisions.

C4i will periodically reconsider these areas as the business develops.

3. Climate Action Targets

For the period from **2026 to 2029**, C4i will pursue the following targets.

Business travel



C4i operates primarily through remote working and virtual meetings. Client meetings are normally conducted online and C4i does not routinely travel solely for individual client meetings.

Where face-to-face engagement is valuable, C4i will seek to:

- combine client meetings with conferences, sector events or other planned business activity;
- avoid separate journeys where a meeting can reasonably be incorporated into existing travel;
- use virtual meetings where physical presence would add limited value;
- use rail for UK business travel where practical;
- use public transport for local and regional journeys where reasonably available;
- consider the purpose and value of international travel before committing to it;
- record significant business travel annually so that patterns and opportunities for reducing impact can be reviewed.

Procurement and suppliers

C4i will:

- review the human-rights and environmental impacts of at least **five material suppliers or procurement decisions each year**, where that number of material suppliers exists;
- consider environmental performance alongside price, capability, quality and operational requirements when making material purchasing decisions;
- favour local suppliers where they offer a suitable and competitive service;
- consider supplier environmental commitments and evidence where these are relevant to the procurement decision.

Technology and equipment

C4i will:

- retain IT and electronic equipment for its useful life rather than replacing it unnecessarily;
- favour repair, reuse or responsible recycling where practical;



- consider energy efficiency, durability and repairability when purchasing replacement equipment;
- use reputable recycling or disposal routes for electronic equipment.

Digital services

C4i will consider the environmental impacts of material digital suppliers, including cloud, hosting and IT providers, as part of its annual Responsible Procurement & Supplier Review.

Where credible environmental information is available, this will be considered alongside service quality, security, reliability and cost.

Paper, printing and consumables

C4i will:

- operate primarily through digital documentation;
- avoid unnecessary printing;
- use recycled or responsibly sourced paper where practical;
- minimise unnecessary packaging and disposable office consumables.

Climate Action Targets – 2026 to 2029

C4i will use the period **1 October 2026 to 30 September 2027** as its initial baseline year for the practical indicators below. Performance will be reviewed annually and the targets reconsidered when sufficient data exists to assess trends.

Area	Target	Measure
Client meetings	Maintain a predominantly virtual delivery model, with at least 90% of client meetings conducted remotely , unless an in-person meeting is incorporated into travel already being undertaken for a conference, event or other material business purpose.	Number of virtual vs specifically travelled-to client meetings
Business travel	Record 100% of material business flights and inter-city rail journeys from October 2026 onwards and review the total annually.	Journey log: mode, purpose and destination

Area	Target	Measure
Avoided dedicated journeys	Wherever practicable, international face-to-face client meetings will be combined with conferences, sector events or other planned business activity rather than generating a separate journey.	Annual review of international business trips and purpose
Responsible procurement	Review at least five material suppliers or procurement decisions each year , where five exist, for environmental as well as human-rights impacts.	Responsible Procurement & Supplier Review
IT equipment	No functioning IT equipment will be replaced purely as part of a routine upgrade cycle. 100% of redundant electronic equipment will be reused, returned, sold, donated or sent through an appropriate recycling route.	Equipment/disposal record
Paper and printing	C4i will operate on a digital-first basis and, where office paper is purchased, use recycled or responsibly sourced paper wherever reasonably available.	Annual purchasing check
Climate governance	Climate performance will be reviewed once every year by the directors and this Climate Action Plan will receive a full review at least every three years .	Annual governance review record

Energy use

Where C4i directly purchases energy for business purposes, it will seek to use renewable or low-carbon electricity where reasonably available and commercially proportionate.

Where business activity takes place from home, C4i will continue to consider energy efficiency as part of normal household and business decisions.

4. Measurement and monitoring

C4i does not currently maintain a full organisational greenhouse-gas inventory.

Instead, during the initial certification period, C4i will monitor practical indicators relevant to its scale and activities, including:

- significant business travel;



- material supplier reviews;
- major equipment purchases and disposals;
- changes in working practices that materially affect environmental impact;
- progress against the targets contained in this plan.

C4i may introduce more detailed emissions measurement in future where this becomes proportionate and useful.

5. Resources and responsibility

The directors of C4i are responsible for implementing this Climate Action Plan. C4i will establish its first operational climate baseline during 2026/27 using activity-based measures appropriate to the scale and nature of the business. Once sufficient baseline information exists, the directors will consider whether additional quantitative reduction targets would be meaningful and proportionate.

C4i will allocate proportionate management time and resources to:

- maintaining relevant records;
- reviewing supplier information;
- monitoring progress;
- considering environmental impacts within business decisions;
- updating this plan where required.

External guidance, tools or specialist advice may be used where this would materially improve C4i's understanding or performance.

6. Stakeholder engagement

Climate-related considerations will form part of C4i's wider stakeholder-engagement and governance arrangements.

Relevant input may come from:

- clients;
- suppliers;
- professional advisers;
- workers;



- partners and associates;
- published environmental evidence and recognised external guidance.

Material climate-related feedback or concerns may be recorded through C4i's Stakeholder Engagement Process and considered during the Annual Impact & Stakeholder Governance Review.

7. Procurement and wider influence

C4i recognises that its influence extends beyond its own direct operations.

Where relevant to consultancy assignments, C4i may encourage clients to consider environmental consequences within procurement, governance, investment and organisational decision-making.

C4i will not represent client environmental performance or impact beyond the evidence available.

8. Governance and review

Progress against this plan will be considered through C4i's **Annual Impact & Stakeholder Governance Review**.

The directors will consider:

- progress against the targets;
- material changes in C4i's environmental impacts;
- supplier and procurement findings;
- stakeholder feedback;
- whether new or stronger targets are appropriate.

The Climate Action Plan will be formally reviewed and, where necessary, updated at least every three years.

9. Transparency

C4i will make this Climate Action Plan publicly available.

Where C4i reports on its environmental performance or climate-related progress, claims will be made in accordance with C4i's Responsible Communications & Content Policy and will be evidence-based, proportionate and transparent.



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